

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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HARRY YETTER, treasurer of Carpenters Local 36, displays the two large plaques which he designed and constructed to honor the late Chester R. Bartalini and C. E. Risley. Two halls at union headquarters will be named after the

two leaders. Bases of the plaques came from a single large redwood burl which was cut and polished to form the background for the Burmese teakwood letters. (Story on page 8.)

AFL-CIO won't endorse for President

In a terse three-paragraph statement, the AFL-CIO executive council declared last week that the AFL-CIO would not endorse either Democrat George McGovern or Republican Richard Nixon for President.

Affiliated unions are to be free to make their own endorsements, the top AFL-CIO council said.

"Let them do what they like," AFL-CIO President George Meany told a press conference in Washington after the council voted 27 to 3 to endorse no one for President.

Reaction of the total labor movement was not immediately clear but one press report said that unions representing some 8,000,000 AFL-CIO members would back the Democratic ticket.

A number had already done so, including the Newspaper Guild, and several union representatives protested.

The AFL-CIO general board, which Alameda County Central Labor Council and Laundry & Dry-Cleaning Workers International Union President Russell R. Crowell told the CLC last week makes Presidential endorsements, will not meet, Meany said. The board is made up of all AFL-CIO international union presidents.

The AFL-CIO traditionally en-

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from the EDITOR'S CHAIR

The editor is on vacation. His column will be resumed on his return.

Council Awaits National Directive

Members of the Central Labor Council this week decided to await the arrival of a letter from the national AFL-CIO before taking action on endorsement of the Democratic candidate for president of the United States, Sen. George S. McGovern.

"Officially, we don't know yet whether or not state and local bodies are going to be released to make individual endorsements," said Council President Russell R. Crowell. "Internationals have been, but we don't know yet about state and local bodies."

Stephen Corso, business agent for Retail Clerks Local 870 delegate, strongly urged the body to endorse the Democratic candidate. "We've got to pull together and beat Nixon," he said to loud applause. He said later he was speaking for himself, not stating official policy of his union.

"I think we have to move in that direction," Crowell said. "We can't have a 'dump Nixon' campaign and not have any endorsement. But let's wait and see what the old man (George Meany) has to say."

Plumbers end strike

Striking Alameda County plumbers were back at work this week while ratification vote was to be set on an agreement boosting wages and establishing ground rules for work preservation.

The one-year contract negotiated by Plumbers & Gas Fitters Local 444 raises wages 72½ cents per hour, sets up a new fund for jury duty pay financed by a 1 cent per hour employer contribution and adds 2½ cents to the employer contribution for apprenticeship and journeyman training, raising the payment to 10 cents per hour.

The work preservation agreement provides that management and labor are to draft a list of work items which have historically been performed by

plumbers, and the list is to be given each general contractor.

No job which is in dispute will be included in the list, Local 444 Business Manager & Financial Secretary George A. Hess said.

Employers are to contribute 3 cents per hour for enforcement, providing for a management representative to work with the union in drafting the list and contacting other interested groups.

Apprentice rates are to be raised another 5 percentage

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OFFICIAL NOTICES

Union meeting notices page 6, union correspondents' columns pages 4 and 5.

Berkeley Council finally negotiating

Negotiations continued Wednesday with the Berkeley City Council and striking unions following a slightly improved offer by the Council at its Tuesday evening meeting.

Leaders of Public Employees Local 390, Social Service Local 535, International Brotherhood of Electrical Workers 1245 and AFSCME Librarians Local 2077 had called a rally outside the city hall prior to the meeting. More than 500 persons rallied there and filled the council chambers.

John Watts named Carpenter Council secretary

John Watts was elected last week by the Bay Counties District Council of Carpenters to succeed Secretary-Treasurer Al Figone whose assistant he had been until Figone's retirement July 1.

Watts defeated three other candidates, Senior Business Representative George Machado, Martinez Carpenters Local 2046; Business Representative Elmer Borge of Hayward Carpenters Local 1622.

Watts will serve Figone's unexpired term which runs until the next regular election in August, 1973.

Figone, a former business agent of San Francisco Carpenters Local 483, was named assistant to the late council Secretary-Treasurer Chester R. Bartalini in 1958 and succeeded Bartalini as secretary on the latter's death in 1968.

The council, despite objections by Councilwoman Ilona Hancock, went into executive session for several hours and returned with an offer of a 4 per cent pay hike and an additional 1 per cent in fringe benefits.

"That's still not good enough," said Paul Varacalli, executive secretary of Local 390. "We're asking for about 8 per cent including fringes. They also moved somewhat on the agency shop issue and binding arbitration, but it's still not what we want."

The negotiations were continued at Local 390's headquarters in Oakland.

At the Central Labor Council Monday night, Varacalli affirmed that his union would not settle unless the other striking unions were included in the negotiations.

"I'd also like to point out that we consider Central Labor Council sanction higher

MORE on page 6

Labor Day picnic

McGovern may appear

Alameda County COPE has asked Democratic Presidential candidate George McGovern to speak at the big Labor Day Picnic, Monday, September 4.

If McGovern accepts, East Bay unionists will have the chance to see and hear for themselves what the South Dakota Senator plans if he is elected over Richard Nixon on November 7.

Whether or not McGovern appears, in effect kicking off his nationwide campaign here, a number of other candidates will for local, state and Congressional offices will speak, COPE promised.

The all-day event at the county fairgrounds at Pleasanton will raise funds for COPE crucial registration and election campaign.

Tickets, still at the rock-bottom price of \$1, are available at affiliated unions or through the Central Labor Council at 2315 Valdez Street, Oakland, phone 444-6510.

COPE again asked unions to return the proceeds of sales to member and block purchases for union memberships.

Labor Day Picnic posters are

available at the Labor Council for posting in union offices and plants.

Entertainment, both professional and amateur, refreshments, games and 12 awards to picnicers will round out the fun part of a day whose slogan will be fun, COPE funds and politics.

Amateur entertainers had their auditions beginning at 7 p.m., Thursday of this week in Hall H of the Labor Temple, 2315 Valdez Street.

Professional entertainment includes KSFO radio personality Gene Nelson's appearances as master of ceremonies and music by Mike Tilles' Dixieland band.

The 12 awards are topped by a microwave oven and a portable television set. The other 10 are:

- Cassette recorder.
- Clock radio.
- Walkie-talkie set.
- Meat grinder.
- Instamatic camera.
- Portable saw.
- Makeup mirror with radio.
- Sabre saw.
- Automatic toaster.
- Digital clock.

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How to buy

Cars cheaper than meat per lb.

By SIDNEY MARGOLIUS

The late-summer discounts on new cars have reduced the price of moderate-size models to less than even the usual \$1 a pound cost of the compact models (\$2,000 for a 2,000-pound car). At the same time, the latest upsurge in meat prices has increased the price of many meat cuts to over \$1 a pound, especially for beef. In fact, the average price of ten popular cuts of meat we checked, including seven beef items, two pork, and one lamb, came to \$1.05 a pound by late July.

Thus, this summer you may have a choice between being a vegetarian on wheels or a walking meat eater. Here are some guidelines for coping with both problems as best you can:

Cars, 1972 vs. 1973: The discounts on current-year cars available in August and September can yield a double bonus this year; the extra allowance itself, plus the saving on the higher prices scheduled for the 1973 cars.

We estimate that list prices

of the forthcoming 1973 cars will be about \$50 to \$100 higher. As this is written, Chrysler has asked the Price Commission for an average increase of 1.9 per cent; General Motors, 2 per cent; and AMC, 5 per cent. Ford is expected to ask for less than 2 per cent.

The Price Commission plans to be firm about increases on the 1973 cars, a spokesman says. Some of the anticipated increases are due to government-mandated safety and anti-pollution devices on the models. The manufacturers are not seeking an additional profit on these, but want to recover their costs.

Apparently they're not going to get much more than that from the Commission since the larger manufacturers have had a profitable year and already are bumping their permitted profit margins.

The Commission is taking a special look at the auto price requests because of the impact of car prices on the cost of living index, and feels that it will establish credibility by holding down new car prices.

The increases probably will average under 2 per cent.

But while this may be the Price Commission's finest hour, as far as car buyers are concerned the price reductions resulting from the repeal of the excise tax late in 1971 have been pretty much eaten up by the 1972 and forthcoming 1973 increases.

The elimination of the excise tax reduced prices of some compact cars almost \$100. The compacts still are about \$25 cheaper than before. We estimate that their 1973 list prices will range from \$2,225 to \$2,430, not including any optional equipment, freight charges or sales taxes.

But significantly and harmfully to working people, prices on the lower-price standard or full-size cars have gone up more than the higher-price makes; about \$385 on the lower end of the price range to \$240 on the upper end.

Generally in the specialty "almost-sports" cars the upper price range is down about \$100 but cars on the lower end of

the range will be up by about \$100, thus narrowing the range available to the buyer of this type of car.

How much discount can you expect in the clearances of '72 models or if you subsequently shop for a '73 car?

Discounts are lowest on sub-compacts such as Pinto, Gremlin, Cricket, Vega and Colt, and the imported small cars, and also on the compacts such as Valiant, Maverick, Hornet and Nova. Most of the list prices allow the dealer a margin of 14 to 16 per cent of the list price, or about \$240 to \$340.

At this time of the year you may be able to get a discount of \$50 to \$150, depending on the supply situation and how much year-end merchandising allowance the factory is giving its dealers. Or you may merely get an additional accessory such as a radio without charge.

You can expect larger discounts in the intermediate class, which includes such models as Dart, Skylark, Coronet, Chevelle, Torino and Matador. Dealers usually have a margin of 19 per cent of about \$500 to work with, plus even higher margins of 16 to 21 per cent on accessories. The exceptions are Ventura II and Dart which have margins of 15 per cent or about \$360.

On full-size popular-price

cars, dealer margins on the car itself typically are 21 to 24 per cent, or \$800 to \$900, except for Dodge and Plymouth which have 15 per cent margins, or about \$650.

Dealers often also get an additional 2 per cent rebate from the factories at the end of the year to help them give additional discounts, of \$60 on a \$3,000 car.

MEAT vs. BANKRUPTCY: August probably will mark the high point for meat prices for the year, if not for known history. Prices will start coming down in the fall when more supplies arrive. Some of the meat coming into markets is reported to be "green" and may need tenderizing and moist cooking. Many families tend to avoid, in hot weather, cuts like chuck which requires long cooking.

Thus, chuck currently is a relatively better value at this time. Boneless chuck also is cheaper than stew beef if you want to cut it up yourself. The other relatively good value in meat is smoked pork shoulder.

Unfortunately, hot weather also increases demand for and prices of broilers. Still, these, eggs and cheese are the lower-cost alternatives to meat if you don't want to go completely vegetarian. Prices of canned tuna fish are relatively low this year.

(Copyright 1972)

Consumers Union charge:

Most child car seats don't measure up

Consumers Union called for improved federal standards for children's car seats, saying its tests showed most such devices "shockingly inadequate" in a 30 mile-per-hour barrier crash.

The nonprofit testing organization said all of the car seats it tested were labeled as having complied with the applicable federal standard, yet 12 or 15 were judged not acceptable. And two of the three acceptable models were considered poor.

Tests of the seats that failed to protect CU's test dummy showed they would allow a typical 3-year-old child's head to slam into the dashboard, distort the child's spine, or allow the seat belts to dig into the abdomen, thus possibly causing serious internal injuries.

Preceding each of the crash tests, the consumer organization says it secured a child restraint to the auto seat according to the manufacturer's instructions.

The dummy representing a 3-year-old, 37½-inch tall, 31-pound child was placed into each child restraint in accordance with the manufacturer's instructions. Instrumentation on the dummy's head and chest measured deceleration upon impact of the crash sled.

CU'S JUDGMENT is that to give adequate crash protection a child restraint must keep its occupant's head from striking any hostile surface inside the car and must limit deceleration force.

A small child, having a relatively heavy head and fragile skull, is most likely to suffer serious injury or death in a car accident if his head strikes the instrument panel or windshield. Accordingly, CU immediately failed any restraint that allowed the test dummy's head

to make such a contact.

Some of the test car seats collapsed and left the test dummy in a jackknifed position. With one, the harness buckle was buried in the abdomen and could not be released. In still others the adult seat belt imposed loads on the dummy judged to be very high.

Consumers Union urges parents never to transport a child in an automobile unless he is properly restrained. The consumer advisory organization says it is safer to secure a child in the center of the rear seat of an automobile rather than the front seat.

In addition to car seats, Consumers Union says it also tested a harness and an infant carrier. Both were judged acceptable. The infant carrier is distributed by General Motors.

THE TESTED harness consists of a net vest with restraining straps fastened to an anchor belt which is attached permanently to the car floor.

It is covered by a federal standard (No. 209) which pertains to seat belts. The acceptable model is Sears Child Safety Harness catalog number 6401.

The best of the tested car seats — covered by federal standard 213 — was judged to be the Ford Tot Guard, a product of the Ford Motor Company.

It, and the Sears Harness, are recommended by CU for children old enough to sit up, but too young to use adult lap belts. The GI Infant Carrier is rated good for infants up to eight months old or 20 pounds.

Consumers Union emphasizes that adult seat belts are not a satisfactory alternative to a good restraint for small children. According to medical experts, it said, children under the

age of four or weighing less than 40 pounds should not wear a conventional lap belt.

Insufficiently developed pelvic bones could let the belt slip up over the child's abdomen, where it could cause internal injuries in an accident. Children shorter than 55 inches should not wear a shoulder belt; the webbing would ride too high and could injure the child's neck.

SLOW MOTION movies exhibited by CU at a press conference in Washington showed in 1,000-frame-per-second detail the inadequacy of the federal child seat restraint standard which provides for a static, rather than dynamic, load test.

The testing organization believes a dynamic test—with its very high, though brief stresses—comes much closer to accident conditions.

Consumers Union will publish details of its tests in the August issue of its magazine, Consumer Reports.

It will rate two seat models acceptable, but poor. They are the Klippan Safety Seat for Children (Klippan North America, Chatham, N.J.) and the Thayer Bobby-Mac Tri-Chair (Thayer, Inc., Garner, Mass.).

THOSE RATED Not Acceptable, in alphabetical order, are: Bunny Bear 61 E-Z Fit; Century Car Seat 4845; Firestone Protecta Tot; Jamy 5405; Jamy 5500; Kantwet Snoozer 872; Peterson 61; Peterson 63; Strolee 590 Car Seat; Teddy Tot 6200; Teddy Tot 6600; Trimble 875.

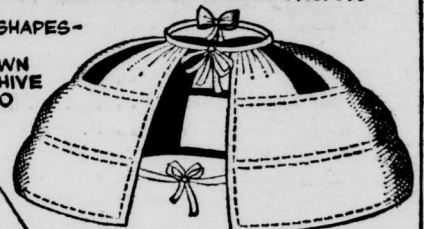
The Strolee and Trimble car seats are reportedly identical as Montgomery Ward Cat. Nos. 6101 and 6102, respectively. The Teddy Tot 6200 is also distributed as the Sears Cat. No. 85285.

(Consumers Union adds that since publicizing of the report the government has acknowledged the need for a new standard.)

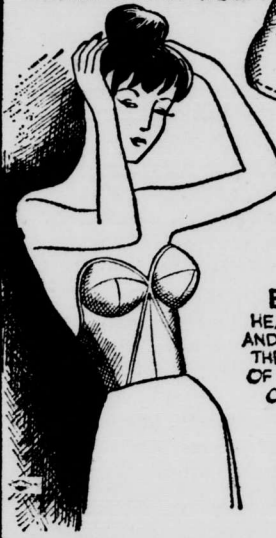
What They Wore...by PHYLLIS JOYCE

WHAT WAS IN
TODAY'S FREE-MOVING BODYSUIT GENERATION HAS COME A LONG WAY. SOME REMEMBRANCES OF STYLES PAST...

HOOPS TOOK MANY SHAPES—NONE OF THEM VERY COMFORTABLE. SHOWN IS THE POPULAR BEE HIVE SILHOUETTE OF 1730



THE BARE TOP DRESSES POPULAR IN THE 1940'S WERE RESPONSIBLE FOR STRAPLESS SLIPS. THEY WERE HELD UP BY A MAZE OF INTRICATE BONING IN THE BODICE.



BECAUSE CENTRAL HEATING WAS INADEQUATE AND BEDROOMS COLD, THE NIGHTGOWNS OF THE LATE 19TH CENTURY WERE HEAVY AND CUMBERSOME. POPULAR MATERIALS WERE HEAVY COTTON OR FLANNEL.



TODAY... WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS SYMBOL STANDING FOR SKILLED WORKMANSHIP, DESIGN CREATIVITY AND THE IMPORTANCE OF AMERICAN JOBS.



BTC agreements

New Alameda County Building Trades agreements, reported at last week's meeting, are with Able Roofing Company and H. B. Lien Construction Company.

Asbestos Workers

The executive board of the Asbestos Workers named Secretary-Treasurer Andrew T. Haas president of the union, succeeding Albert E. Hutchinson, who died June 20. The board elected Vice President William G. Bernard secretary-treasurer. Both terms run until the September convention.

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JOHN M. ESHELMAN, Editor

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.



WINNER of the Oakland Federation of Teachers' annual Rosen-Peyton-Cooperider college scholarship is Jessie McGee, 18, shown here with Alameda County Central Labor Council Executive Secretary-Treasurer Richard K. Groulx and OFT President Walter Swift. Presentation of the \$500 award, based on scholarship and need, was made at a Labor Council meeting. A 1972 Castlemont High School graduate, Miss McGee will enroll at California State College Hayward as an English and business education student.

Long elevator constructor strike ends with job pact

The Elevator Constructors achieved a contract settlement ending a 100-day strike by nearly 18,000 workers that had affected construction work on high-rise buildings in virtually every major city in the country, including the Bay Area.

The settlement was reached, according to Secretary-Treasurer Thomas E. Fitzgerald, when management agreed to limit the number of elevator manufacturing employees who are sent out to work on the installation sites, performing work usually done by union members.

"That is what it was all about," said Fitzgerald.

He said union members were being "euchred out of jobs," by the elevator manufacturers representatives that were sent out on installation work. The settlement also includes economic gains, some details of which were still being worked out.

The strike began March 30 after management told the union it wanted to break off talks on a new five-year contract. The old agreement had expired March 23 and the union had

agreed to a day-to-day extension.

Several issues remained to be settled and were still the subject of negotiations, Fitzgerald said.

Among these, are the handling of prefabricated materials, but he said such non-economic issues were being discussed in continued bargaining with the assistance of the Construction Industry Stabilization Committee.

BART employees delay walkout

United Public Employees Local 390 members last week postponed their strike deadline against the Bay Area Rapid Transit District to next Wednesday, August 2 after hearing that BART has delayed priority hiring from other transit systems.

BART employees were ready to strike Thursday of last week against an order of arbitrator Sam Kagel that BART offer jobs to other system employees who may be displaced by BART.

Union attorneys sought a court order against the move. Presiding Superior Judge Robert L. Bostick withheld action but BART attorneys promised the hiring program would be delayed until next Tuesday.

Local 390 said that employees from other systems would bring superior wages, conditions and seniority to those of present BART workers.

Attention Sub Contractors

General Contractor requesting sub bids in all trades for a 39 unit apartment at Hudson and Manila Streets, Oakland, Calif. W. E. Lyons Construction Co., 50 Hegenberger Loop, Oakland, 568-4829. Bids due by August 4, 1972.

Bay Area prices escalate sharply

Consumer prices in the San Francisco-Oakland Metropolitan Area rose 1.1 per cent between March and June, according to Charles Roumasset, Pacific Regional Director of the U. S. Department of Labor's Bureau of Labor Statistics.

This was the sharpest quarterly advance since the 1.5 per cent increase in the September-December 1970 quarter. The latest rise brought the area's index to 124.3 (1967-100), 3.7 per cent above the June 1971 figure.

The March-June 1972 price rise was widespread, with all

major categories of consumer spending except apparel and upkeep registering advances. The most significant increases were the 1.8 per cent jump in housing costs and the 1.2 per cent rise in food prices.

All major components of housing rose over the quarter but the sharpest rise was a 2.6 per cent increase in the homeownership index, led by higher taxes, insurance, mortgage interest rates, and other costs associated with the purchase of a home.

Food prices rose 1.2 per cent over the quarter, with almost all of the increase taking place between May and June.

Higher prices for fresh fruits and vegetables, especially apples, oranges, strawberries, potatoes, lettuce and tomatoes, were mainly responsible for the higher cost of food consumed at home.

The food away from home index, reflecting restaurant meals and snacks, increased 1.9 per cent over the quarter.

The transportation index rose 1.2 per cent between March and June, as higher private transportation prices overshadowed a decline in public transportation costs. Increased prices for used cars and certain auto services were major factors in the boost in the private transportation index.

Health and recreation costs advanced 0.6 per cent over the quarter, mainly because of higher medical care and reading and recreation costs.

The apparel and upkeep index declined 0.4 per cent, with most of the drop occurring in the men's and boys' clothing group. Lower price tags on men's suits and slacks accounted for most of the decline.

State COPE calls registration meet next Tuesday

Local COPE officials from throughout California will meet next Tuesday in San Francisco to plan voter registration campaigns—the key to overturning the Nixon administration's anti-working people policies.

The session was called by the California Labor Council on Political Education for 9 a.m. next Tuesday, August 1, in the French Room of the Fairmont Hotel, San Francisco.

In his invitation to the conference, State COPE Secretary John F. Henning wrote affiliates:

"The federal and state elections of November 7 afford labor the chance to end the ruinous policies of the Nixon administration and elect liberals to Congressional and state legislative seats.

"To meet this challenge on November 7, we must be absolutely sure that every labor member and every member of his family who is qualified to vote are registered before October 7, 1972, the closing date for registration before the November election."

Jurisdictional pact by Painters, Bricklayers

The Bricklayers, Painters and the National Association of Decorative Finishers have signed a jurisdictional agreement to resolve any disputes over work assignments.

The pact establishes a Work Assignment Evaluation Committee to settle "all work assignment disputes and work rules disputes."

The committee will be composed of a voting representative from each union and a non-voting representative from the management group.

Members of the trade association are contractors who apply non-structural decorative surfacing systems.

They work with Painter or Bricklayer locals on projects that sometimes cut across craft lines.

WESTERN TITLE GUARANTY COMPANY

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HAYWARD . . . 537-1165
LIVERMORE . . . 477-9120
OAKLAND . . . 893-8100
SAN LEANDRO . . . 483-4000

(Legal Advertisement)

NOTICE TO CONTRACTORS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland, and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Secretary of said Board at his office in the Administration Building of said District, 1025 Second Avenue, Oakland, California, until Tuesday, the 15th day of August, at 4:00 p.m., at which time and place said bids will be opened for the furnishing of all labor, materials, equipment, mechanical workmanship, transportation, and services to be used in the Providing and Installing Resilient Matting at Various Children's Centers, Oakland, California, for the Oakland Unified School District of Alameda County.

These bids shall be presented in accordance with plan(s) and specifications for said work which are on file at the said office of the Secretary of said Board of Education located as above mentioned, and in the office of the Director of School Construction, located at 900 High Street, Oakland, California.

Said plan(s) and specifications may be had by any prospective bidders on or after July 31, 1972, for the work above mentioned, on application to the Director of School Construction, at his office hereinabove mentioned, and in each case shall be returned within five (5) days after securing same to said Director of School Construction, if no bid is submitted in the bidder's name for the completion of the work, or not later than two (2) days from and after the date of submitting the bid, if a bid is submitted in the bidder's name.

Bids must be made on form obtained at the office of the Director of School Construction and must be signed by the bidder and accompanied by a bid bond in the form procured from said office, duly executed by the bidder as principal and a corporation authorized to do business in the State of California as surety, naming the Oakland Unified School District of Alameda County as obligee, or by a cashier's check or certified check, certified without qualification, drawn on a solvent bank of the State of California or on a national bank doing business in the State of California, in the amount of ONE THOUSAND ONE HUNDRED AND NO ONE-HUNDREDTHS DOLLARS (\$1,100.00), and made payable to the Oakland Unified School District of Alameda County. Should the party or parties to whom the contract should be awarded fail to enter into the contract after the award and to file the required bonds the proceeds of said certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond, either voluntarily or pursuant to the judgment rendered by the court in any action brought thereon will be retained by said District as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work, for work of a similar character in the locality in which the work is performed, to wit: said School District, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been ascertained and determined by said Board and which is now on file with the Secretary of said Board and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages as hereinabove referred to and adopted for each craft or type of workman or mechanic needed to execute this contract, is herein specified as follows:

ALL FOR AN 8 HOUR DAY EXCEPT AS NOTED

HOURLY WAGE RATE	CRAFTS OR TYPES OF WORKMEN
\$7.00	Tile Setters
6.10	Tile Setters' Helpers
	Overtime, Saturdays, Sundays, and holidays to be paid in accordance with the union wage scale in effect at the time for each craft or trade.

In addition to the hourly and/or per diem wages for the crafts, classifications or types of workmen listed above, contractors shall be required to make employer payments for health and welfare, pension, vacation and similar purposes and the payment of travel and subsistence payments as required by the executed collective bargaining agreements for the

particular craft, classification, or type of work involved.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied in the 90 days prior to the request for certificate, or

B. When the number of apprentices in training in the area exceeds a ratio of one to five, or

C. When the trade can show that it is replacing at least 1.30 of its membership through apprenticeship training on an annual basis state-wide or locally, or

D. When assignment of an apprentice to any work performed under a public works contract would create a condition which would jeopardize his life or the life, safety, or property of fellow employees or the public at large, or when the specific task to which the apprentice is to be assigned is of such a nature that training cannot be provided by a journeyman, or

E. When the contractor provides evidence that he employs registered apprentices on all of his contracts on an annual average of not less than one apprentice to eight journeymen.

The contractor is required to make contributions to funds established for the administration of apprenticeship programs if he employs registered apprentices or journeymen in any apprenticeship trade on such contracts and if other contractors on the public works site are making such contributions.

The contractor and any subcontractor under him shall comply with the requirements of Section 1777.5 and 1777.6 in the employment of apprentices.

Information relative to apprenticeship standards, wage schedules, and other requirements may be obtained from the Director of Industrial Relations, ex officio the Administrator of Apprenticeship, San Francisco, California, or from the Division of Apprenticeship Standards and its branch offices.

The Board reserves the right to reject any and all bids.

By order of the Board of Education

July 25, 1972.

MARCUS A. FOSTER
Secretary of the Board of Education of the City of Oakland and of the Oakland Unified School District of Alameda County, State of California

multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Five and Eighteen and One-Half One-Hundredths Dollars (\$5.185) per hour.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen, and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the standard wage paid to apprentices under the regulation of the craft or trade at which they are employed. An apprentice shall be employed only at the work of the craft or trade to which he is indentured. Only apprentices, as defined in Section 3077, who are in training under apprenticeship standards and written apprentice agreements under Chapter 4 (commencing at Section 3070), Division 3, of the Labor Code, are eligible to be employed on public works, and their employment and training shall be in accordance with the provisions of such apprenticeship standards and apprentice agreements under which they are training.

Attention is directed to the provisions in Sections 1777.5 and 1777.6 of the Labor Code concerning the employment of apprentices by the contractor or any subcontractor under him.

Section 1777.5 requires the contractor or subcontractor employing tradesmen in any apprenticeship occupation to apply to the joint apprenticeship committee nearest the site of the public works project and which administers the apprenticeship program in that trade for a certificate of approval. The certificate will also fix the number of apprentices or the ratio of apprentices to journeymen that will be used in the performance of the contract. The ratio of apprentices to journeymen in such cases shall not be less than one to five except:

A. When unemployment in the area of coverage by the joint apprenticeship committee has exceeded an average of 15 per

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Chips and Chatter

By Gunnar (Benny) Benonys

John Watts, former assistant secretary, was elected to succeed retired Al Figone, as secretary-treasurer of the Bay Counties District Council of Carpenters for the remainder of a 13 month term. In August, 1973, all officers of the council will be up for election for normal two year terms. (See story elsewhere in this issue.)

Two spirited elections were held in the local to elect four delegates to attend the California Labor Federation in August, at Los Angeles, and elect four delegates to the newly created 46 County Contract Advisory Board.

Elected as convention delegates were Brothers A. Linder, H. Yetter, C. Dillon and W. Simms. Other Brothers vying were P. Makela, E. Anderson, M. Melby, R. Moss, J. Porter, H. Hollingsworth and E. Peden.

Brothers A. Thoman, W. Massey, A. Linder and P. Makela were elected to the all important Contract Advisory Board. Also competing were Brothers L. Lane, W. Simms, J. Porter, R. Griebel, M. Leon, E. Peden, R. Moss, R. Roff, R. Goodwin, C. Edwards, E. Anderson and H. Hollingsworth.

On our sick, Injured, and Recovery list are Brothers M. W. Barber, G. Bowden, J. Broomfield, N. Coe, G. P. Collins, R. F. Cox, J. V. Dobson, G. H. W. Heins, E. Hinnenberg, W. Louma, C. Martinez, J. H. McMurray, J. A. Mortimer, O. Myklebust, V. Nelson, E. E. Senft, and W. Beverly.

E. M. McCasey has applied for his pension.

Regret to report the death of former member Toy Lemmons.

With the settlement of the West Bay Teamster Material Drivers strike and the Plumbers strike, the work picture should change rapidly, with Brothers returning to their closed-down jobs and other jobs starting up again. Alameda County Teamsters are still negotiating.

Some employers had voluntarily closed down the job prior to the establishment of picket lines and thus enabled their employees to draw unemployment benefits.

The Plumbers Union refrained from placing pickets for the same reason, for which circumstances we all are grateful.

Have you noticed the Bulletin Board lately? Contracts awarded as listed in the Daily Pacific Builder and the Inter-City Express, are posted now. These jobs are in the Bay Area cities, including a separate listing of job permits on a weekly basis from the city of Alameda. Look them over. Perhaps you know or have worked for the listed contractors before on other jobs.

Uncle Benny, the "Busy Agent," claims the best "Get-well" cards he ever received were four aces!

Li'll GeeGee, our office vamp, when asked by her father, "Who was the man I saw kissing you last night," quickly replied, "What time was it?"

OPERATION PAPERBACK extends it's thanks to Brothers Bill Lewis, (194) and Dan Jansen of 1473, for their donations.

See you at the next meeting, Brothers?

Sheet Metal 216

By Bill Maddox

If you will read the Sheet Metal Column every week, we will make a supreme effort to keep you abreast of what is going on in Local 216 and also what is going on in the surrounding locals.

As before, we are limited as to what we can put in this column; but we intend to keep all members informed as much as possible, even if you don't have to read between the lines. One other point we would like you to be aware of is that this column has to be written one week in advance and sometimes (as in the past) it has backfired on us. If this happens, we ask you to bear with us.

Between now and November we are going to dwell somewhat on politics. The presidential election in November is going to directly affect every sheet metal worker. The working people of this nation cannot live with Mr. Nixon. We have all had a belly full of him the past 3½ years and we all know that if he is elected for another four years, he will make the past four years seem like Sunday school.

Of course, we have many things to thank Mr. Nixon for:

Thank you, Mr. President, for your record on JOBS: Unemployment was about 3 per cent when you took office, but you shot it up to 6 per cent with breath-taking speed and you kept it right about there ever since. It took a lot of doing, but you made it look easy. . .

Thank you, Mr. President, for your record on PRICES: Inflation was about 4 per cent when you took office. You took care of that in a hurry and have given us more than a 17 per cent cost of living increase during your term. You promised you would "control inflation without an increase in unemployment" (Jan. 27, 1969). Remember? Or would you rather not be reminded of that promise?

Thank you, Mr. President, for your record on TAXES: You handed business and industry a \$83 billion tax break and the rest of us a ———. Of course, someone's got to make up for all the last revenue? Right? So now you are fixing to give us a national sales tax with the funny label of a "value-added" tax. Funny about that, "Value added" means money subtracted from workers. Right?

Thank you, Mr. President, for your record on PROFITS and WAGES: Phase II was masterful. You contrived to let profits speed ahead and wages limp behind. Maybe all those profits will "trickle down" but so far the faucet seems absolutely clogged. But you've got things in the correct order — profits first, people second. Right

Think about this man Nixon. Remember him a long, long time.

We are well aware of the increase of our contributions to Social Security, but few of us know what astronomical sums are involved. In a report just received it is stated that over \$40 billion will be collected and only \$30 billion will be needed to cover the increased benefits outlined in the Social Security structure.

Do you realize that means that \$10 billion or 25 per cent will go into the general fund to run your government and not be used for increased benefits as outlined in the latest law passed in Congress for this provision. This surely makes one

stop and think what has our President done to us and not for us.

You members who aren't registered to vote and those who don't vote when registered better take a good look at what is happening to you and exercise your rights and vote in the coming Presidential election.

Notice to all Brothers whether you have small children or not. One of your Brothers, Charles E. Kirkwood, had a one-in-a-million tragic accident last week and he suggested that if we told you about it you could profit by his tragedy. His 12-year-old son, Randy Wayne, was playing with one of those new rubber toys which you fill with water and squeeze to spray out a stream like a water pistol. He thought that it was empty and tried to inflate it with air from his lungs and in so doing, inhaled the small amount of water remaining into his lungs and drowned. We all send our deepest sympathy to the Kirkwood family. Remember the most innocent toy can be a potential killer.

Ed Warren is still out of work troubled with his bad back. It seems that is one problem we as Sheet Metal Workers have. The only problem with Ed is he will probably want strokes the next time he plays golf. Hacker!

Gene Glackin returned to work this week after having several operations. It has been almost ten months since he was able to work and believe me it's going to be tough on the old body to get back in business. Don't push too hard for a while, Gene.

Bob Haynes, our Warden, is still out of work because of his injured back and he states that it doesn't seem to be getting any better. Bob has been in the hospital five times with a total stay of over 75 days this past year.

All members who know these men give them a call or drop around and wish them well. It's no good staying at home or in the hospital even for one day.

Remember no union meeting this month as directed by the Executive Board.

Work is real good even with the cement strike on and when that's over jobs will be hard to fill. If out of work, be sure to call in and give us your phone number, address and job preference. They change from time to time and if we can't reach you there is no way to place you on the job.

Thought for the week: "He who won't be counselled, can't be helped."

Members of the Western States Death Benefit Fund, Death Assessment 728 is now due and payable.

Barbers 134

By Jack M. Reed

Brothers, two weeks ago the Northern Area Barbers Council held their quarterly meeting and the reports from some of our neighboring locals indicated that they are in the process of petitioning for a raise in prices from the Wage Stabilization Board or that they have already raised their prices.

This is all due to the continuous inflation and inasmuch as they have maintained their same charge for services over the past three years or more and whereby all trades, professions, overhead expenses and cost of living has increased every year, they had no alternative but to raise the price of their services the same as every one else so that they could try to keep up with the economy.

The Sacramento Local voted a raise of 25 cents across the board. The San Jose Local has petitioned for an annual cost of living raise from the Wage Board. In this case, if the cost of living goes down then their charges will also recede. San Francisco will vote for a 25 cent across the board increase.

Your Local has not had an increase in prices since 1970. It is noted that the Wage Board contends that a 5.5 per cent increase for 1971 was reasonable as well as necessary to keep up with the Government's inflation of the economy.

As you well know that we have been on the bottom of the 'totem pole' of all crafts and services always. In 1956, your Local's Barber Shops charged \$2 for an adult hair cut and \$1.50 for children (under 12) hair cuts.

The wage guarantee was \$72. Brothers, that was 16 years ago. During that time the price of a haircut advanced only \$1 for adults and 75 cents for children.

The Journeymen's guarantee only went up \$28 in 16 years. That is a record to be ashamed of. The 'scab' barbers always ask what good is the Union?

Inasmuch as many of them are charging \$2 for an adult haircut which was our price 16 years ago, I ask what good are they? I also ask what good are the members of unions that patronize 'non-union' shops?

International President Richard Plumb has asked that we boycott Winston Cigarettes manufactured by the Reynolds Tobacco Co. Not only are they non-union but their full page ad condoning the home haircut is against the interest of barbers. Write letters of protest to help put their light out. If you smoke, don't smoke Winston cigarettes or any product of the Reynolds Tobacco Co.

Stylist Ken Byoff has just returned from London, England where he spent three weeks in school learning the technique of women's fashion cutting. He states that the shag is out and Isadora and bob in variations are in. Women's 'lib' is not as prevalent as in America. Men still get their locks trimmed in a style salon and women go to beauty salons. Ken will be giving lessons in geometric and layer cutting of women's hair to any of our members who may be interested.

Harry Banks and Albino Vigna have been in the hospital for operations and we hope that they are now on the way to complete recovery. Old timer Ernest Davies passed away July 8, 1972. During the turn of the century Ernie barbered at the Palace Hotel in San Francisco and later in Pleasanton. Sympathy is extended to his wife and family.

Govt. Employees 3

By Bruce Groulx

Are you eligible to vote for President? If you have moved, changed your name or party you must re-register to vote.

I have become an Alameda County Registrar, so if you want to register just let me know. It is extremely important that union members register and vote especially Government Employees. So register and vote.

This month the wage survey has begun. The exchanges this year have combined to do the wage survey. How a wage survey is taken is the employer selects businesses which do the same job as the exchanges and checks the rates of pay. After the exchange has surveyed the outside employers, the exchange then increases your salary to the prevailing rate of pay paid on the outside. Sept. 22, 1972 is when you are to receive your increase.

The union has observers on the Wage Survey Committee to represent the interests of the union members.

Howard Sheldon is the union observer from Treasure Island, Nick Canalin is the observer from Alameda and Mary Pierce is the observer from Oaknoll.

Ladies Auxiliary 160

By Linda Byron

Ladies Auxiliary 160, sponsored by Oakland Carpenter's Local 36, held its 45th annual installation of officers Thursday, July 20 in the union hall at 8460 Enterprise Way, Oakland.

Installing officer was Past-President Aline Haake, who administered the obligation of office to the following officers:

President Grace Fox, Vice-President Alta Benonys, Recording Secretary Linda Byron, Financial Secretary Florinda Bartalini, Conductress Aline Haake, Chaplain Etta Anderson, Warden Ethel Meyers, and one-year Trustee Winifred Simms. Three-year Trustee-elect Eunice Griebel and two-year Trustee Eleanor Clapp were not present.

Retiring President Etta Anderson was presented with a gift of sheets and pillowcases, and a cake was cut by new President Grace Fox.

There will be no regular business or social meeting during August, but Ways and Means Committee members are reminded that they are expected to be present on the nights of August 3 and 17 to serve refreshments following the men's meetings.

I AM MOVING

Effective _____ I am moving to a new address.

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

CUT OUT AND MAIL TO:

EAST BAY LABOR JOURNAL

1622 East 12th Street, Oakland, California 94606

Watchmakers 101

By George F. Allen

It is almost time to give the required legal notice for the re-opening of the union agreement. It hardly seems possible that this time is already again upon us. No doubt the union will vote to re-open the agreement.

WANTED: Torch, such as used for sizing rings, fixing watch bracelets, etc. — if you have one for sale or know of anyone who does, please contact the union office — Telephone 421-1968.

SAN JOSE MEETING: The next meeting will be held on Tuesday, August 1, 1972 at the Labor Temple, 2102 Almaden Road, San Jose, California at 7:30 p.m.

Dental Technicians 99

By Leo Turner

I have finally been advised by a representative of Dr. Campbell that the 20 cents per hour increase which was due July 1st will be in the next pay checks.

However, I have also been advised that he is not yet ready to pay the 3 cents cost of living increase due from April 1st. This is in spite of a letter sent by our attorneys on July 11th which states in part as follows:

"We are informed that you are refusing to put into effect the cost of living increase for the period of April 1, 1972 to present. Please be advised that your failure to do so not only violates the current collective bargaining agreement with Local 99, but also violates Section 203(5) (c) (1) of the Economic Stabilization Act of 1970 as amended and approved on December 22, 1971, which states in part:

"The authority conferred on the President by this section shall not be exercised to limit the level of any wage or salary . . . scheduled to take effect after November 13, 1971, to a level below that which has been agreed to in a contract which was . . . executed prior to August 15, 1971 . . ."

"Inasmuch as the current collective bargaining agreement between the Dental Technicians and yourself was executed prior to August 15, 1971, there is no legal justification whatsoever for your failure to live up to the terms of this agreement."

I don't know what could be clearer than the above explanation. Yet Dr. Campbell continues to say "NO" without even explaining the basis of his position or bothering to even answer our letters. It has been suggested that I am harassing Dr. Campbell and that I should lay off this publicity.

I think it is my duty to inform the members as to why they are not receiving that which they have coming under the contract. I will be glad to lay off once the contract and the Union are given the proper respect.

I urge all members to attend the next meeting of the Union next Wednesday, August 2, 8:00 p.m. at 785 Market St., San Francisco. If anyone has any different opinion on this, I hope you will express it at the meeting.

Council vows aid to Farah boycott

Aid to the boycott of Farah Manufacturing Company's slacks and sportswear produced in struck Southwest plants was pledged by the Alameda County Central Labor Council.

The council at the request of the Amalgamated Clothing Workers placed Farah on its don't patronize list and asked affiliated unions to urge their memberships not to buy Farah products.

And the council promised to help the union stage consumer informational picket lines in the long dispute, if such help is needed.

The council notified stores in this area of its support of the Farah boycott.

Members of the Amalgamated started their walkout May 8 at Farah plants in El Paso and San Antonio, protesting firing of a number of leaders in the drive to organize against low pay and bad treatment of employees.

The strike quickly spread to Farah factories in Victoria, Texas and Las Cruces and Albuquerque, New Mexico. A total of 3,000 workers have walked out.

Farah, one of the nation's largest sportswear manufacturers, obtained a stringent ordinance controlling picketing and local police have arrested many strikers although there has been no violence.

Struck plants are patrolled by hired guards and guard dogs.

Central Bank was holdout in strike

During the 10-week University of California picketing protest the Alameda County Central Labor Council intervened with dozens of banks, savings and loan associations and finance companies on behalf of UC employees who could not meet house, car or other loan payments.

All — except one — agreed to accept delayed or interest-only payment.

The exception, said Labor Council Assistant Secretary Ed Collins, was the Central Bank at 1965 Webster Street, Oakland, where a UC worker had a \$244 payment due June 1.

A bank salesman told Collins loan payments were due in full on the due date with no delay or reduction.

The picket was saved from defaulting on his note by a loan from the UC Support Fund.

But he got no help from Central Bank whose policy as stated by the spokesman who replied to Collins gives strikers no leeway.

AFSCME affiliation

The 4,000-member Rhode Island State Employees Association has affiliated with the AFL-CIO State, County & Municipal Employees.

Democratic platform asks 'guaranteed job for all'

The 1972 Democratic platform sets as a major aim of a McGovern administration "eliminating the unfair, bureaucratic Nixon wage and price controls" which force "the American worker who suffers most from inflation to pay the price of trying to end it."

The main economic objective of the platform, voted by the Miami Beach Democratic National Convention, is "full employment—a guaranteed job for all." Its main foreign policy plank is an end to the Viet Nam war.

It calls for "real jobs, not make-work" and declares:

"Public service employment must be greatly expanded in order to make the government the employer of last resort and guarantee a job for all."

The platform was a stinging, point-by-point indictment of President Nixon and a call to the voters to decide in November "whether they want their country back again."

It accuses Nixon of failing the nation's needs and outlines Democratic alternatives aimed at restoring public confidence in government, a balanced economy and lasting peace.

The platform charges that "the Nixon Administration has driven people out of work in a heartless and ineffective effort to deal with inflation."

It declares that "the first task of the Democratic Party" will be to end this policy, which has sent unemployment up to 5,500,000 million while prices continue to climb.

It demands the end of all unfair tax breaks for corporations or rich persons and urges closing of "tax loopholes that encourage the export of American jobs by American-controlled multinational corporations."

And it opposes "in any form the hidden national sales tax being considered by the Administration, the so-called 'value-added tax,' which would further shift the burden to the average wage earner and raise prices of virtually everything ordinary people buy."

It condemns the Nixon administration for failure of enforcement of the new Occupational Health & Safety Act and pledges full and rigorous enforcement of the job safety law by a Democratic administration.

The platform represents months of work and the results of more than 30 public hearings in all parts of the country by the Democratic Policy Council and the 105-member Platform Committee. In other major points.

● Pledges continued support for free collective bargaining and denounces "any attempt to substitute compulsory arbitration for it," such as Nixon's so-called final-offer-selection plan for the transportation industries.

● Supports the farm workers' struggle for unionism in the lettuce industry, asks collective bargaining for government workers, demands an end to all "official discrimination on the basis of sex, age, race, language, political belief, religion, regional or national origin."

● Urges bringing Social Security benefits into line with changes in the standard of living, including allowing retirees more outside earnings before benefits are reduced.

● Urges National health in-

surance, "federally financed and federally administered," and including criteria that match only the labor-endorsed Kennedy-Griffiths Health Security bill.

● Calls for a federal minimum wage of \$2.50 an hour with extension of coverage to the 16,000,000 workers still unprotected and rejects Nixon's proposal for a lower wage floor for teenagers.

● Opposes "actions and policies which harm American workers through unfair exploitation of labor abroad and the encouragement of American capital to run after very low wage opportunities for quick profits that will damage the economy of the United States and further weaken the dollar."

● Calls for enforcement of anti-pollution measures without sacrificing the goal of "a decent job for every American."

● Demands an end to "the epidemic of wiretapping and electronic surveillance by the Nixon administration and to the use of grand juries for purposes of political intimidation."

The platform calls for an immediate and complete withdrawal of all U.S. forces in Indochina if the war is not ended before the next Democratic administration takes office.

Another paragraph declares that "any resolution of the war include the return of all prisoners held by North Viet Nam and other adversary forces and the fullest possible accounting for the missing."

The platform drafters attempted no accommodations with the views of Alabama Governor George C. Wallace.

The platform supports busing of students as one of the available "tools" to eliminate segregation and "improve the quality of education for all children."

And the delegates rejected an attempt by Wallace supporters to substitute a minority report calling for a constitutional amendment to outlaw school busing to achieve racial balance.

This was one of a series of minority reports presented by Wallace delegates which would have totally rewritten the platform.

All were voted down by the convention. Besides a constitutional ban on busing, they called among other things for a decision dealing with civil and human rights.

In all, 13 minority reports on the platform were submitted to the convention, all but two of which were turned down, including proposals for a welfare floor of \$6,500 a year for a family of four, a roll-back on rents to pre-freeze levels, unlimited abortion rights for women, and repeal of laws dealing with homosexuality.

The only two revisions were a proposal to grant American Indians first priority in allocation of surplus federal lands and stronger language supporting a U.S. military commitment in Europe and the Mediterranean to deter Soviet pressure against Israel.

The platform urges updating of the National Labor Relations Act to extend its protections to employees of non-profit institutions, strengthen remedies for employer violations, repeal Section 14(b) that allows states to enact compulsory open shop "right to work" laws, remove

the ban on common-site picketing by construction unions, and give unions equal rights with employers to communicate with workers.

Other major party positions set forth in the platform call for:

● Extension of the Equal Pay Act to all workers, including those in professional, executive and administrative posts.

● A housing program keyed to the target of 2,600,000 homes a year, including two-thirds of a million units of federally subsidized low- and middle-income housing.

● Funding by the federal government of comprehensive development child care programs that will be family centered, locally controlled and universally available.

● Measures to advance the rights of women before the law and remove tax inequities.

● Aid to Viet Nam era veterans including education benefits under the GI bill comparable to those of the post World War II period.

A comprehensive program of federal aid to education at all levels, including equal priority for vocational, technical education and guaranteed access of all students to loan funds with long-term repayment based on future earnings.

● Laws to control the improper use of hand guns, particularly the so-called Saturday night specials, which are unsuitable for sportsmen.

● A massive law enforcement effort, supported by more funds and personnel, against suppliers and distributors of heroin and other dangerous drugs, including stronger penalties for major narcotics traffickers.

● Reforms in defense procurement to reduce the military budget "with no weakening of our national security."

● Reconversion policies and government resources to "assure jobs and new industrial opportunities for all those adversely affected by curtailed defense spending."

● Reversal of "disastrous" Administration farm policies "bent on delivering agriculture to conglomerates, agribusiness giants and rich investors" and an effort to "recreate a rural society of widespread family farming, individual opportunity and private and cooperative enterprises, where honest work will bring a decent income."

Bar suspends action against union label use

In response to a protest filed at the direction of the California Labor Federation's Executive Council, the State Bar of California has suspended the effectiveness of an opinion published in the California State Bar Journal earlier this year which questioned the use of the union label on lawyers' stationery.

David K. Robinson, President of the State Bar, noted that the opinion had not been approved nor adopted by the State Bar's Board of Governors and that it was not binding on the board or its disciplinary committees.

OFFICIAL UNION NOTICES

Auto & Ship Painters 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

A. Crafts and Trades 322

Special meeting, Thursday, August 3 at 8 p.m., at 2315 Valdez Street, Oakland, Hall H.

The purpose of the meeting is two-fold:

1. Special financial report.
2. Vote to increase dues and initiation fee.

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H, Third Floor.

Fraternally,
VERN DUARTE,
Financial Secretary

Barbers 134

The next regular meeting will be held on Thursday, August 24, 1972, at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, California.

Fraternally,
JACK M. REED,
Secretary-Treasurer

Barbers 516

The next regular union meeting will be held on Wednesday, July 26, 1972 at 8 p.m. in Newark Square Barber Shop, 5600 Thornton Avenue, Newark, California.

Please send in your dues.
Fraternally,
AL DOYLE,
Secretary-Treasurer

Carpenters 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Refreshments are served by the Ladies Auxiliary immediately following each meeting.

(2) The hours of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m. Phone 569-3465.

(3) Pursuant to Section 15, Paragraph (b) of the District Council By-Laws, the dues were increased by \$1.00, as of January 1, 1972.

Fraternally,
ALLEN L. LINDER,
Recording Secretary

Hayward Carpenters 1622

SPECIAL CALL MEETING

August 10, 1972 at 8 p.m., 1650 Mattox Road, Hayward, California.

To nominate and elect four delegates to the 46 County Conference Board.

An important job where 1622 needs a voice!

Our new contract in booklet form is now available at the Finance Office.

Want to know what's happening? Come to your union meetings!

Regular meetings are held every second and fourth Thursday at 8:00 p.m. at the hall, 1050 Mattox Road, Hayward, California.

Pay your dues at the Financial Secretary's office. It is open at 7:30 a.m. to 5 p.m. on Monday, Tuesday, and Wednesday. On Thursday 8 a.m. to 8 p.m., Friday 7:30 a.m. until 12 noon.

Members who move should inform the local union of their new addresses.

Fraternally,
CHARLES WACK,
Recording Secretary

MOVING? ? ? ?

You are required to keep the office of the Financial Secretary notified of your correct place of residence.

Failure to do so, and when mail has been returned to the office, a \$1.00 penalty will be imposed.

This enforces Section No. 44, paragraph I of the General Constitution.

Fraternally,
DELBERT BARDWELL,
Financial Secretary

Alameda Carpenters 194

Carpenters Local 194 meets the first and third Monday evening of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following each meeting in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

Berkeley Carpenters 1158

There will be a SPECIAL CALLED meeting on August 3, 1972 at 8 p.m. at 1970 Chestnut Street, Berkeley. At this meeting there will be nominations and the election of two Brother members to be our Representatives at the 46 Counties Conference Board.

The first Board meeting will take place on August 3, 1972. Upon adjournment of this meeting, refreshments will be served.

P.S. Try to attend this meeting.

NOTICE

When sending in your dues by mail, please send to Wm. Mahaffey, 2315 Valdez Street, Room 220-A, Oakland, California 94612.

Regular meetings are held on the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, California.

Fraternally,
NICK AFDAMO,
Recording Secretary

Carpet & Linoleum 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers, Local 1290, will be held on Thursday, July 27th at 8 p.m., Hall "C", 2315 Valdez St., Oakland. Please attend. National Conference Deaths are now due and payable through NC 429.

Fraternally,
BOB SEIDEL,
Recording Secretary

Dental Technicians 99

The next regular meeting of the Local will be held Wednesday, August 2, 1972, at 785 Market Street, San Francisco (Assembly Room No. 317). A vacancy on the Executive Board will be filled at this meeting and discussions will begin on needed improvements in the contract to be negotiated next year. All members are urged to attend.

Fraternally,
LEO TURNER,
Business Representative

Millmen's Union 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m. in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

Those members who are laid-off from work are reminded to sign the out of work list each week. The new list goes up each Friday and is good through Thursday night.

Fraternally,
ODUS G. HOWARD,
Financial Secretary

Plumbers & Gas Fitters 444

As we have done in past years, there will be no Regular Meeting for July, by order of President Wallace Hicks. The next regular meeting will be August 23, 1972.

Fraternally,
GEORGE A. HESS,
Business Manager &
Financial Secretary-Treasurer

Printing Specialties 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
WILLIAM PRENDEBLE,
Secretary

Printing Specialties 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Secretary

E. B. plumbers

Continued from page 1

points of journeyman scale, increasing the starting apprentice rate to 45 per cent of journeyman pay from the previous 40 per cent and with similar percentage increases at the other apprentice pay steps.

The strike involved 1,000 men at its outset but some 500 returned to work during the first week under interim agreements.

Struck employer groups were the Plumbing-Heating-Cooling Contractors of Alameda County, Plumbing, Heating & Piping Employers Council of Northern California and the Industrial Contractors Association.

Agreement had been reached with the Mechanical Contractors Association of Northern California before the strike.

AFSCME-EBMUD 444

The next membership meeting will be held on August 10, 1972 and the Executive Board will meet on August 3, 1972.

Both meetings will start at 7:30 p.m. and we will meet at the labor temple, 2315 Valdez Street, Oakland.

Fraternally,
MANNY PONTES,
Secretary-Treasurer

School Employees 257

PLEASE NOTE: July and August are vacation months, meetings will resume in September unless called by the president of the local.

Fraternally,
HAROLD BENNER,
Executive Secretary

Sheet Metal Workers 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
FRED HARMON,
Business Manager

Steamfitters 342

Dear Sirs and Brothers:

Our Local Union membership meetings are held on the first Thursday of each month.

The Executive Board meets at our Concord offices on the first and third Thursday of each month, convening at 7 p.m. on the first Thursday and 7:30 p.m. on the third Thursday of the month.

Fraternally,
JAMES MARTIN,
Business Manager

Steelworkers L.U. 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Fraternally,
ESTELA STEPHENS,
Recording Secretary

U.C. Employees 371

Our next regular meeting will be held on August 12th, 1972 at 2 p.m. in Room 155 Kroeber Hall. Preceded by the Executive Board meeting at 12:30.

Negotiations will be starting soon. Let's have a large turn out and support our local.

Fraternally,
JOSEPH J. SANTORO,
Secretary-Treasurer

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PAUL VARACALLI, executive secretary of Public Employees Local 390, stood amidst crowd of pickets and newsmen during a press conference on steps of Berkeley City Hall. Story begins on Page 1.

AFL-CIO won't endorse

Continued from Page 1

dorses a Presidential candidate —until now always the Democratic standardbearer — after both parties' conventions.

But last week Meany called a special meeting in Washington after the Democratic convention had endorsed McGovern on a peace and jobs platform.

A press conference question-

er asked if the non-endorsement helped Nixon, who has been Meany's and the labor movement's prime target for years over his inflation-unemployment and wage clampdown policies.

Meany replied: "Yes and by not endorsing Richard Nixon this helps George McGovern."

The three executive council members who voted against the non-endorsement policy were Presidents A. F. Grospiron of the Oil, Chemical & Atomic Workers, Paul Jennings of the International Union of Electrical, Radio & Machine Workers and Jerry Wurf of the American Federation of State, County & Municipal Employees.

The statement, which Meany said was voted after long full discussion and based on trade union considerations, follows:

"Under the circumstances, the AFL-CIO will refrain from endorsing either candidate for the office of President of the United States.

"Those circumstances call, rather for the maximum concentration of effort upon the election of senators and representatives whose records commend them to the working people of America.

"Affiliates are, of course, free to endorse and support any candidate of their choice."

Berkeley

Continued from page 1

than a court of law," Varacalli said. "Before the Wagner Act in the '30s, they said all strikes were illegal but now its just public employees who are not supposed to strike. Well, we're going to strike anyway, and we expect other unions to respect our picket lines."

Labor Council President Russell R. Crowell said he agreed that the labor movement itself, not the courts should decide whether or not a strike was legal and that all union members should observe sanctioned picket lines whether they were affiliated with the AFL-CIO or not.

Monday, Assemblyman Ken Meade and State Sen. Nicholas Petris urged the City Council to resume negotiations.

"It is most unfortunate that the council hasn't advised its professional negotiator to resume negotiations and settle the strike," Petris said during a press conference he and Meade held on the steps of city hall.

He said the council was at fault for refusing to go above a 3.5 per cent increase after Albany and Oakland had already granted higher raises.

Meade said that the employees "have legitimate complaints" and that the council should begin "meaningful negotiations."

Farm union needs transportation

The United Farm Workers National Union's Southern Alameda County organizers were grounded when their one automobile broke down and they appealed for the gift of a car or money toward purchase of one.

Checks should be made out to the United Farm Workers and sent to Joanne Rojas, United Farm Workers Union, 33153 Ninth Street, Union City, California 94587. The union can be contacted by telephoning 489-9461.

Supplement your income easily at home, spare time. Send stamped, self-addressed envelope for free details. Modern Mailing Service, P.O. Box 1127-64, Redondo Beach, Ca. 90278.

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EAST BAY LABOR JOURNAL



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46th Year, Number 21

July 28, 1972

JOHN M. ESHLEMAN, Editor

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Phone 261-3980

An old fallacy applied to an endorsement

Senator Goldwater and the San Francisco Chronicle agree that The Newspaper Guild's endorsement of Senator McGovern may shake public confidence in newspaper people's objectivity in their political reporting.

This is an old approach which we first heard in the 1930s as a fear that if the underpaid reporters of that day formed a union it would tend to slant their writing and prevent it from being unbiased.

Those who raised this point against organizing The Newspaper Guild did not also mention that if there were no union publishers would save a great deal of money by denying their—biased or unbiased—employees decent wages.

Those who raise the same point against newspaper unionists' right to endorse in politics neglect to point out that newspaper management always endorses—and almost always endorses Republicans.

Actually newspaper political coverage is often quite biased—but for the publishers' candidates, not the choices of the employees or their union.

As owner, the publisher has and exercises the right to determine his editorial policy.

Those who feared that union membership by reporters would slant their writing were quite wrong and must have known it.

Because anyone who knows anything about the press knows that the slant is already there—in the direction favored by management.

Reporters no more are able to change that policy and still keep their jobs than printers are able to change copy which does not suit them.

The Guild's endorsement of the McGovern-Eagleton Democratic ticket will have no more effect on the press' political coverage than union membership had on the publishers' news policies.

And, with the AFL-CIO sitting this one out, newspaper employees and all unionists have an opportunity and a responsibility to weigh the issues and the candidates and make their choices on who should be elected.

The propaganda mill grinds

The national administration's publicity mill last week loudly renewed its pitch that—honest—the economy is getting better and the inflation rate is slowing down.

If the inflation rate, which means the pace at which prices keep rising, is a bit slower it is because the present occupant of the White House has taken it out of the working people's hides.

Profits are setting records. Military spending, the single biggest source of our inflation, continues unabated.

Your withheld negotiated pay raises, your cut down future raises are the only item on which this administration has applied anti-inflation curbs.

Actually there is no improvement in prices. However the government interprets its figures, they still tell the story of unabated increases in your cost of living.

On the same front pages which bannered this administration's claim of an inflation slowdown, are reports that the Bay Area cost of living registered its sharpest increase in 18 months during this year's second quarter.

Those same pages occasionally note that 5,500,000 Americans are officially listed as out of work.

As AFL-CIO President George Meany put it last April, Nixon policies are enriching big business while "the American people are being fleeced at the supermarket checkout counter, squeezed in the pay check and compelled to bear an undue share of the tax burden."

Summer Reading



Building Trades Council calls for Nixon's defeat

A resolution calling for the defeat of President Nixon in the November 7 general election won the unanimous approval of more than 400 delegates taking part in the 46th Annual Convention of the State Building and Construction Trades Council of California in San Diego last week.

The resolution, which put the Council "on record as endorsing the defeat of Richard M. Nixon," charged Nixon and his administration with:

- Deliberately adopting policies and actions that doubled unemployment.
- Taking direct action against all workers by holding back wage increases negotiated in legal collective bargaining contracts.
- Conducting "a deliberate policy of character assassination of public officials who support the program of organized labor."
- Vetoing "every decent piece of social legislation passed by the Congress."
- Manipulating the Department of Justice so that more than 200 labor officials were charged with what the resolution termed "contrived violations of federal laws."

The delegates also adopted a

resolution opposing the California Coastline Initiative to appear on the November ballot.

James S. Lee, the Council's president, said that the Building Trades have historically supported sound, reasonable and realistic environmental legislation.

But the problem is that many advocates of ecology and conservation movements have adopted a zero growth philosophy and this philosophy tends to ignore the job needs of workers as well as other human and property rights, he said.

The Building Trades Council's resolution opposing the Coastline Initiative said:

"Its proponents acting from the highest motives have so drawn the initiative that while protecting the coastal zone, it unreasonably and unrealistically destroys other human and property rights.

"This Council has and will continue to support reasonable and practical environmental and conservation legislation," it said. But, it added "good intentions are not a sufficient reason to adopt unreasonable and impractical legislation."

It urged all union members to vote against the initiative. Armon L. Henderson, busi-

ness manager of the San Diego Building Trades Council, the host council for the three-day convention at the El Cortez Hotel said that building tradesmen in San Diego fear that the San Diego City Council's new policy of strict controls on growth may lead to substantially more unemployment.

And San Francisco Mayor Joseph Alioto in an address to the opening session of the convention July 12 warned that:

"A lot of politicians and public officials are being blackmailed these days into the position of fighting development.

"We must show them the fallacy of that position and the need for continued good development to provide jobs and preserve the environment."

John F. Henning, executive officer of the California Labor Federation warned the delegates that "a Nixon sweep in California would inevitably mean a return of the Assembly and Senate to Republican party control.

"Unfortunately, he said, "conservatives would dominate the Republican legislative bodies . . .

"A Nixon sweep in California would be disastrous for the labor movement of the State," he declared.

Letter Carriers want real bargaining

The largest convention in the history of the Letter Carriers opened with a call for full collective bargaining and citizenship rights for the workers who deliver the nation's mail.

Goals set forth by President James H. Rademacher in a keynote speech to the 4,431 delegates to the New Orleans meeting included:

- The right to negotiate a union shop.
- The right to political action unfettered by Hatch Act restrictions.
- The right to strike.

Contra Costa County Congressman Jerome Waldie, chairman of a House Post Office & Civil Service subcommittee, who was a convention speaker, agreed.

"Without the right to strike, your collective bargaining process is meaningless," he told delegates who gave him a standing ovation.

Rademacher sharply attacked the management of the new U.S. Postal Service and said that in terms of worker-employer relationships it has been no improvement over the administrations of past postmasters-general "who violated their roles, exercising their authority in the wrong direction in the so-called interest of economy."

He told the delegates that for the first time in NALC history, there would be no postal management officials attending the convention as invited guests of

the union, except for the local New Orleans postmaster.

"They will possibly be again with us when dignity and respect are again restored," Rademacher said.

The union president charged that Postmaster General Elmer T. Klassen has "frozen jobs, and he has frozen services. He has driven the postal service to the brink of a catastrophe."

Representative Frank J. Brasco (D-N.Y.) accused postal management of misreading the intent of Congress in passing the Postal Reform Act and warned that Congress may take back some of the prerogatives it assigned to the postal service.

Joint action pays off in auto industry bargaining

The first joint negotiations by all four automotive industry unions here have brought agreements covering 1,200 employees of East Bay auto dealers.

The joint action by East Bay Automotive Machinists Lodge 1546, Auto, Marine & Specialty Painters Local 1176, Teamster Automotive Employees Local 78 and Auto Salesmen Local 1095 stymied the threat that the salesmen would have to negotiate 32 separate agreements.

Gains for salesmen include fringe benefit improvements, boosts to some commissions, and elimination of a "favored nation clause" which had allowed dealers in some cases to reduce terms of union contracts.

Local 1095, which had traditionally bargained separately, joined the Automotive Council, made up of the other three unions, in March.

As negotiations got underway with the East Bay Motor Car Dealers Association, all 32 association members withdrew their power of attorney to the association to represent them in bargaining with Local 1095. The union began separate bargaining.

Council negotiators, headed by Lodge 1546 Senior Business Representative Bud Williams, insisted on joint settlement although it appeared that the three original council unions might have settled prior to the salesmen's contract anniversary

date of July 1. The other three unions' agreements had a June 1 date.

As the July 1 date neared, all but a handful of the 32 association members reinstated their powers of attorney for bargaining with the salesmen and tentative agreement was reached by all four unions.

Contracts of the three shop unions have been approved and are in effect and Local 1095 members are to act on ratification this week.

Salesmen are to be brought under coverage of the Automotive Industries Pension Trust Fund on October 1.

The fund, already covering the shop unions, is financed by a \$35 per month per employee

management contribution. Under the new agreement it is to increase to \$42.50 per month January 1, 1974.

Health and welfare contributions for members of all four unions are to increase from \$44 to \$61.75 per month per employee next September 1.

The increase will add prescription drug coverage, substantially improve health and dental care and double life insurance benefits to \$5,000.

Shop craft workers get a 35-cent per hour across the board pay increase effective last June 1, a 78-cent pay raise July 1, 1973 and a 40-cent raise January 1, 1974.

Their agreement is to terminate May 31, 1974 unless the

federal pay board disallows their 1973 and 1974 raises. In that event it is to terminate next June 1, open for negotiation on all items.

The salesmen's agreement has a common date of May 31, 1974 with the other unions. New car commissions remain at 4½ per cent of the sticker price or may be paid at 40 per cent of the gross profit.

Dealers must pay 4½ per cent salesmen's commissions during the Daylight Savings Time period if they elect to remain open until 7:30 p.m. instead of the contract's 6 p.m. closing time during that period.

Salesmen's minimum commissions on car leases rise from \$50 to \$100 or \$75 for leases of compact or subcompact cars. Used car sales commission rise from a \$40 minimum, \$140 maximum to \$50 and \$160.

The now-ended "favored nation clause" permitted an employer to reduce terms of his contract to match lesser contracts if they are negotiated by the salesmen with other dealers.

Besides the pension and health and welfare improvements, shop craft workers get the employee's birthday as a ninth paid holiday per year and an increase in sick leave.

Management agreed to a \$1.75 per month per employee apprenticeship fund contribution for members of Lodge 1546 and Local 1176. The program is to become effective with Internal Revenue Service approval of the trust document.

As the East Bay association settlement was reached, Automotive Council negotiators were to meet representatives of the Hayward Motor Car Dealers Association, seeking contract improvements for the salesmen in South County agencies.

The East Bay association represents dealers in central and northern Alameda County.

Hod Carriers score a first on apprenticeship

Hodcarriers Local 166 has become the first local of its international union to negotiate and maintain an apprenticeship program to encompass plastering, brick, block and refractory work.

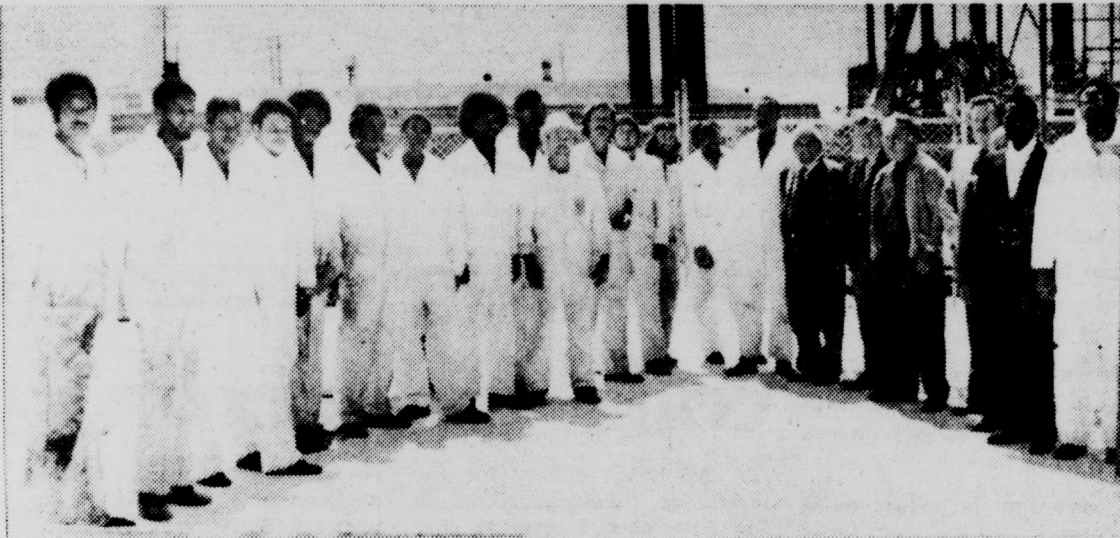
Under the program in plants in Alameda and Contra Costa counties, the class must first finish an 11-week apprentice course and then may apply for the two-year apprenticeship course sponsored jointly by Local 166 and management.

This was not the only first for Local 166. It was also the first to include in the contract with the Refractory Contractors that all teardown work to be rebuilt would come under the jurisdiction, Business Manager Luther Goree said.

In years past, Local 166 was the first to negotiate and adopt standard size wooden hods and standard step size ladders and pioneered health and welfare plans, Goree said.

Fourteen young men are enrolled in the first apprenticeship class.

The program is aided by federal Manpower Development & Training Act funds.



FIRST 14 members of the Hod Carriers Local 166 apprenticeship class, trustees and class instructor pose for photographer. William Duckett, president of Local 166, is 15th from left. He is also chairman of the trustees and an instructor of the class. Other trustees to his right are O. P. Guesnon and John Dawson, trustees for management; Abel Silvan and Shelby Sumpter, trustees from labor; Lawrence Wills, assistant business manager of Local 166, and Luther Goree, trustee and Local 166 business manager. Joseph Lucas, extreme right, is an instructor in the program.

tees for management; Abel Silvan and Shelby Sumpter, trustees from labor; Lawrence Wills, assistant business manager of Local 166, and Luther Goree, trustee and Local 166 business manager. Joseph Lucas, extreme right, is an instructor in the program.

Carpenters 36 to name halls for Bartalini, Risley

Carpenters Local 26 will honor two of its former leaders, the late Chester R. Bartalini and Bruce Risley, by naming two halls at union headquarters after them.

Plaques bearing their names were designed and constructed by Local 36 Treasurer Harry Yetter and will be hung in the halls.

Bartalini, who was executive secretary of the Bay Area District Council of Carpenters from 1945 until his death in 1968, was also president of the California State Council of Carpenters from 1958 to 1968.

Risley, who died in 1967, was business representative of Local 36 from 1921 until his retirement in 1961.

He was a member of the United Brotherhood for more than 55 years and was 80 years old at his death.

Bartalini's plaque will be hung in the main meeting hall where he served as recording secretary for many years prior to his election as executive secretary of the district council.

Risley's plaque will be placed on the wall of the dispatching hall where he held sway many years.

The redwood burl from which the bases of the plaques was cut was originally six feet wide and three feet thick.

It came from a 1,000-year-old tree in the Point Reyes area. The letters, spelling out Risley Hall and Bartalini Hall are made of Burmese teak and carefully placed against the highly-polished background of the redwood burl.

Senate OKs \$2.20 floor on wages

The Senate last week beat back Nixon administration efforts to cut down a minimum wage bill and approved a measure raising the minimum to \$2.20 per hour in three steps and extend it to some 8,000,000 workers not now covered.

A strong employer lobby, including the American Retail Federation, actively worked to line up votes for a Republican substitute bill sponsored by GOP Senators Peter H. Dominick (Colo.), Robert Taft Jr. (Ohio) and Bob Packwood (Ore.).

The Senate defeated that bill and passed the \$2.50 measure by a 65 to 27 vote.

Final approval of the higher minimum was far from assured, however. Besides President Nixon's opposition, it faces a conference with the House which had passed the lower Nixon version.

When is a restaurant not a restaurant?

Strike sanction was granted last week against a restaurant chain which prefers to operate a South County establishment as a government - subsidized training school—without union contract.

The establishment is the Cinnamon Mill, 5325 Mowry Street, Fremont, whose previous owner had a contract with Culinary Workers & Bartenders Local 823. Local 823 President Bud Gillick told the Alameda County Central Labor Council executive board.

Chris Wheeler, regional director for the International Pancake House firm, the new owner, told the board that the company feels there is a shortage of trained culinary personnel here and that it is rendering a service by its training program.

Trainees come from the Job Corps and Operation Transition which trains veterans, he said. The government pays three-months salary for Operation Transition trainees and 50 per cent of the pay of Job Corps people in the program.

And, he said, he won't sign a union contract because he does not feel a contract is conducive to training.

Local 823 Secretary-Treasurer Joe Medeiros noted that the union has a training program under its contract with the difference that the employer pay 75 per cent of trainees' salaries for the first 60 days training.

Pickets, meanwhile, have been posted at Carrow's Hickory Chip Restaurant, 15011 Hesperian Boulevard, San Leandro, which has also refused to sign a Local 823 area contract.

Postal Workers re-elect Filbey to presidency

Francis S. Filbey was re-elected president of the American Postal Workers Union, defeating two opponents in a nationwide referendum vote.

Incumbents David Silbergeld and Owen H. Schoon were re-elected executive vice president and secretary-treasurer respectively.

The elections, for two-year terms, were the first held since the APWU was formed last year by the merger of four postal unions.

Filbey, who had been president of the Postal Clerks, polled 51,014 votes to 29,496 for Joseph F. Thomas, who has been organization director. Ben Zemsky of Brooklyn, N.Y., trailed with 16,103 votes.

In the executive vice president contest, Silbergeld received 53,209 votes to 23,575 for Douglas C. Holbrook of Detroit and 19,323 for Tommy Briscoe of Chicago.

Window washer pact brings pay, pension gains

Employers boosted their offer to East Bay window washers after the workers got strike sanction and agreement was reached last week on a \$1.00 per hour wage and fringe increase package over three years.

Before the Alameda County Central Labor Council voted strike sanction to Service Employees Local 8 employers had made no fringe benefit offer, Local 18 Business Representative Charles Garner said.

The agreement with the East Bay Building Maintenance Contractors Association and four unaffiliated firms raises wages 30 cents per hour in each year of the contract and boosts pension contributions by 10 cents per hour this year and 5 cents in each of the other two years.

Safety language in the agreement was improved.

The first year's raise, effective July 1, puts window washer pay at \$5.20 per hour.

Two firms, Certified Janitorial Company and California Building Maintenance Company, settled first after talks in which Labor Council Assistant Secretary Ed Collins took part and the other agreements followed.

The other two firms affected are Mighetto Janitorial Company and Atlas Building Maintenance Company.